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# President's Clinic Fosters Collaboration

PATRICIA FANNING

There's nothing extraordinary about the children who come to the weekly pediatric clinic at the University of Maryland Medical Center. And their ailments, such as abdominal pain, are sometimes commonplace. What is remarkable is the roster of students and professionals who collaborate in delivering the care.

The President's Clinic, led by Jay A. Perman, MD, University president, and Elsie Stines, MS, CPNP, project director in the Office of the President, was created in the fall as an example of how to conduct interprofessional education and health care. Perman and Stines are joined by faculty and students from each school at the University of Maryland campus in a demonstration of teamwork.

"It is very important to me to convey to our campus community and the community at large that there is generally so much more that people can achieve if they reach out and find ways to work together," Perman said on the cable TV program *Comcast Newsmakers*. Perman pointed out that students at the clinic include those preparing for nonmedical careers.

"People will often say to me, 'What do you do with the lawyers?'" he said. "Lawyers are advocates. And our health science students need to understand advocacy for

patients. At the same time, the law students develop an appreciation close up of the challenges in practicing medicine."

The clinic is not the University's first effort to promote interprofessional education. Edward Pecukonis, PhD, MSW, associate professor at the School of Social Work and a key collaborator on the pediatric clinic, is the director of the School's maternal and child health program, which organizes a course each January for students from all schools at the University.

Speaking during this year's course, which was devoted to infant mortality, Pecukonis—co-chair of Perman's Interprofessional Education Task Force—warned against the pitfalls of reducing complex matters to overly simple views based on stereotypes about people and their professions. Richard P. Barth, PhD, MSW, dean of the School of Social Work, challenged the students to consider the collaboration required to develop innovative interventions to protect newborns.

The one-credit elective drew 64 students from throughout the University this year. "I know of no other activity as longstanding or effective as this one in terms of a commitment to bringing people together



Jay A. Perman talks with Loretta Harvey (left), pediatric nutritionist at the University of Maryland Medical Center (UMMC); Lisa Herzig (right), pediatric resident at UMMC; and University students at the weekly interprofessional President's Clinic at UMMC.

across the schools," Barth said. Students worked together to plan community-service activities such as a drive to collect supplies for mothers and infants in Baltimore. (See "Campus Briefs" on page 7.)

Perman told the students he was proud

they were addressing infant mortality, and proud they were doing so together. "The subplot here," he said, "is to do what you have chosen to do: to get out of your silos and understand the power of team."

# Perman Opens Exhibit, Meets Students in Annapolis

CHRIS ZANG

"I am just overwhelmed because it's exactly what I wanted."

With those words, University President Jay A. Perman, MD, unveiled a free-standing, multipanel exhibit Jan. 13 in the second-floor gallery of the Miller Senate Office Building in Annapolis. The exhibit extols the University's education, research, and community service, and its treatment of chronic diseases. It does everything but look back.

"It's great to celebrate our past," Perman said before the unveiling. "But if we have to make a choice, these are times when I think we all need to be forward-

looking. I really wanted the exhibit to be something that informs all who look at it about what we are doing today to improve the human condition."

Julia Cox, one of the students at the unveiling, was impressed. "Visually it's fantastic," she said. "It makes you proud to see the University displayed in this way. And to have it in such a prominent area where you know people from all over the state are going to see it and see how all our disciplines are working together, it's remarkable."

In his opening remarks Perman praised "the remarkable work of our faculty, our students, and our staff," and alluded to the

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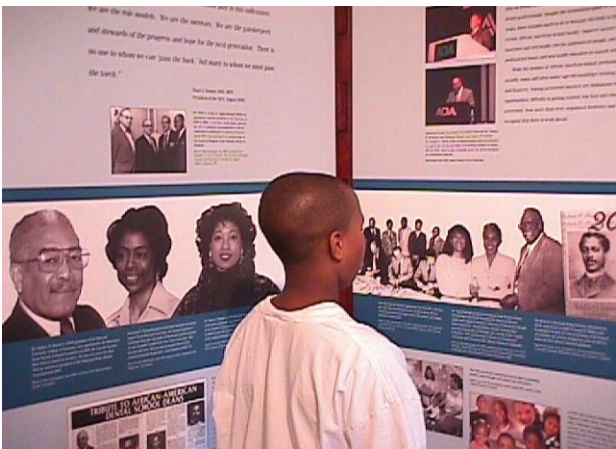
# Harris Museum Exhibit Honors African-Americans in Dentistry

In honor of Black History Month, the Dr. Samuel D. Harris National Museum of Dentistry presents *The Future Is Now! African-Americans in Dentistry*, a tribute to the men and women who paved the way for African-Americans' success as dental professionals. The exhibit is on view at the museum until Feb. 27.

"Through this exhibit, the National Museum of Dentistry has created a learning tool that helps young people understand the important roles African-Americans have played and continue to play in the dental community," says Jonathan Landers, the museum's executive director. "Hopefully young people will see it and will be inspired to consider a career in dentistry."

Based on the writings of dental historian Clifton Dummett, DDS, *The Future Is Now! African-Americans in Dentistry* chronicles the complex story of individual accomplishment, educational advancement, and organizational success from the 1860s through the present day, including the recent election of Raymond Gist, DDS, as the first African-American president of the

American Dental Association. Exhibit highlights include how African-Americans broke the color barrier to attend previously all-white dental schools, the beginnings of dental colleges at historically black Howard University and Meharry Medical College, the acceptance of blacks into mainstream dentistry through both protest and diplomacy, and the tremendous strides made by African-American women in the dental field. Admission to the National Museum of Dentistry is free to the University community. For more information, call 6-0600 or visit [www.smile-experience.org](http://www.smile-experience.org).



The exhibit *The Future Is Now! African-Americans in Dentistry* is based on the work of dental historian Clifton Dummett.

# Honoring King and His Dream

TV news anchor Vic Carter (left) and University President Jay A. Perman were part of a recent campus celebration of Martin Luther King Jr. and Black History Month. See story on page 3. For more photos from the event, visit [www.umbvoice.com](http://www.umbvoice.com).





NEWS FROM THE PRESIDENT.....



The February issue of *Baltimore* magazine features its annual list of best places to work in the Baltimore area. Similarly, *The Chronicle of Higher Education* publishes an annual special issue on the academic workplace, which lists the “great colleges to work for.” The University has not made it onto either list—or any similar list—as of yet, but we are working on it. One of my goals is to make the University a “best place to work” in the next three years.

I am fully aware of the daily commitment each of you make. I am also aware that we spend more waking hours in the workplace than we do at home with our families. Because of that, the University has a commit-

ment to help its employees and students find the right work-life balance. This is important not just for us. It is also imperative to the success of the organization.

We have a robust human resources department with a goal to ensure that we hire and retain the very best employees. But employees today want more than just a title and a salary. They want work that is meaningful, and a day-to-day work environment that is safe and that allows employees to get the job done efficiently and effectively, while still allowing time to have a “life.”

The Work/Life Strategies Program was created to help our employees craft the best work and life strategies possible. These approaches include career counseling, retirement coaching, in-house training and e-learning, lunchtime health and financial wellness seminars, a walking club, and day care and summer camp discounts. Were you aware that these services exist? Please visit the website to learn more: [www.hr.umaryland.edu/wls/index.html](http://www.hr.umaryland.edu/wls/index.html).

We continually evaluate existing policies and develop new ones to ensure that we comply with state and federal laws, and to ensure that our policies meet or exceed those at other organizations. For example, we recognize the importance and benefits of breast-feeding for both mother and infants, and are therefore committed to sup-

porting nursing mothers. With that in mind, we instituted a policy on lactation support.

Consistent with Maryland law, an employee may breast-feed her infant in any public or private place on campus where the mother and child are authorized to be. The University will provide to employee nursing mothers reasonable unpaid break time, as well as space that is shielded from view and free from intrusion, in order to breast-feed their infants or to express breast milk. (This policy also applies to student nursing mothers.) It gives me great pleasure to tell you that the Maryland Breastfeeding Coalition recently named the University a 2011 recipient of a DC/Maryland Breastfeeding-Friendly Workplace Award.

Communication is also key to a healthy and happy work environment. I think that by now you are aware of the premium I place on communication. I have very much enjoyed my interaction with the campus community at the monthly Q&A sessions (the next one will be held on Monday, Feb. 21, at noon in the School of Social Work auditorium), and I have been so impressed not only with the number of faculty, staff, and students in attendance, but by the thoughtful and insightful questions I’ve received both via e-mail and in person at the sessions.

But make no mistake—good communication goes both ways. I am fully aware of the importance of being heard. This is why

we are committed to ensuring that we give faculty, staff, and students the opportunity to become involved in initiatives at the University such as the strategic planning process, a new project—designed to be broadly inclusive—that will devise an innovative, action-oriented, forward-thinking plan to guide us for the next five years. (See “Strategic Plan Work Groups Focus on Seven Areas” on page 8.) I am gratified by the enthusiasm with which this initiative has been received by the campus community, and I look forward to sharing our new strategic plan with you in the coming months.

I believe that the University is a nice place to work, and we are trying hard to make it even better. Please don’t misunderstand me—we are not doing all of this simply to add our name to a list. We are doing it because we care about the people with whom we work and because it’s the right thing to do. I know that we will have succeeded when the majority of us arrive at work and think to ourselves, “I love this place!” If we also get to see the University’s name on a “best places to work” list, that’s a bonus.

*Jay A. Perman*

JAY A. PERMAN, MD  
PRESIDENT, UNIVERSITY OF MARYLAND

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importance of interprofessionalism. He also said the University is “particularly well-positioned to deal with childhood obesity.” State Senator Verna Jones-Rodwell, MPA, was joined by Delegate Keith Haynes, JD, MPA, at the exhibit opening. Jones-Rodwell praised Perman’s team approach. “We don’t live in silos, we don’t get well in silos,” she said. “We need to work together to create a well community for the whole person and for the whole community.”

Maryland General Assembly, individual legislators, and advocacy groups in Annapolis. Leah Paley, a School of Social Work student who is starting her second semester in Annapolis, raved about the program. “I learned so much in my first semester,” she said. “Following health care legislation attracted me and is exciting to me. I’ve been trying to support the other government interns [Cox and Kate McHenry from the School of Pharmacy; Tiffany Smith from the School of Law; and Sam Livingston from the School of Medicine].

of the table, he asked the interns to introduce themselves. Perman was impressed by the wide representation of schools, and he encouraged the group to continue to pursue such interdisciplinary areas as government advocacy. “It’s important for lawyers to see what social workers do and for our future doctor here to interact with pharmacists,” he said. “There is strength in coming together as a team.”

T. Sue Gladhill, MSW, vice president for external affairs, and Barbara Klein, MPA, associate vice president for government and community affairs, discussed a bill that was changed last year because medical, pharmacy, and social work students jointly testified. “It’s a good thing our students were here,” Gladhill said.

“A lot of the action doesn’t happen in the hearing room,” added former intern Adrienne Ellis, MSW ’09, a School of Social Work alumna. Other students at the breakfast were Leah Barteld, Jamar Brown, Jamie Franke, Laura Harger, Gabby Knighton, Reginald Reaves Jr., and Chris Ross.

Perman closed with a discussion on the importance of civility. Claire Leocha, PharmD ’09, spoke about a pharmacy preceptor who “sat down with us before we saw our first patient to stress that although we’re busy, we have to care for the patient first.”

Kathleen Dachille, JD, associate professor and director of the School of Law’s Legal Resource Center for Tobacco Regulation, Litigation, and Advocacy, accompanied a half-dozen law students to the meeting. She told all the students they must set an example of civility. “You are the cream of the crop,” she said. “You are leaders so people are watching how you treat each other, just like my 13-year-old is always watching me.”

Thanked by Perman and told to “go out and change the world,” the group headed up the street to see the exhibit, which was created by Government Affairs Senior Director Deborah Neels, JD, Cox, and the Office of External Affairs’ Laura Kozak, MA, and Julie Bower.



From left: Keith Haynes, Jay A. Perman, Verna Jones-Rodwell, and students and alumni attend the opening of the University exhibit in Annapolis.

Perman addressed the House of Delegates, saying, “On behalf of 6,500 faculty and staff, and the 6,000 students who really drive our place—many of whom are in the gallery observing your good work—I want to thank you for everything you do to enable our agenda.”

Earlier, Perman met at the University’s Office of Government and Community Affairs with students and recent graduates who are interning with committees of the

It can be overwhelming at first with all the bills and hearings.”

Livingston, a fourth-year medical school student, has embraced the challenge. “I have a strong interest in preventive medicine so I wanted to learn more about how government allots health care resources for urban care and world access programs,” he said. “I’m very excited by the opportunity.”

During breakfast with the interns, Perman kept the tone light. Sitting at the head

## PLANNING FOR RETIREMENT?

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# Medical School Study Finds Racial, Socioeconomic Disparities in Severity of Parkinson’s Disease

SHARON BOSTON

Parkinson’s disease patients who are African-American or from a low socioeconomic status have more advanced disease and greater disability by the time they seek treatment from specialists, according to a School of Medicine study. The researchers found that race, education, and income were each significant and independent factors in determining a patient’s level of disability.

The study was published in the Dec. 13, 2010, online edition of *Archives of Neurology*. The researchers believe this is one of the first studies to show disparities in disease severity and disability in parkinsonism (slow movements, tremor and rigidity, difficulty initiating movement, and problems with gait and balance).

The cause of these racial and socioeconomic disparities is unclear, but possible explanations include lack of access to health care, reduced physician referral rates, and patient reluctance to seek care from a movement-disorders specialist. The study focused on a sample of more than 1,000 patients who were seen during a five-year period at the Maryland Parkinson’s Disease and Movement Disorders Center, a division of the School of Medicine’s Department of Neurology. The patients were seen for parkinsonism mostly due to Parkinson’s disease but also caused by other conditions including stroke, head trauma, and medication side effects.

“Very large differences in Parkinson’s disease symptom severity and functional status were seen between blacks and whites, between high-income and low-income groups, and between groups with greater and lesser educational attainment,” says Lisa Shulman,

MD, lead author of the study. Shulman is a professor of neurology at the School of Medicine and co-director of the Maryland Parkinson’s Disease and Movement Disorders Center. “In the future, we will need to see if greater understanding and correction of these disparities could improve outcomes for these patients.”

The analysis revealed that the African-American patients were less likely to receive medications for their parkinsonian symptoms, and less likely to receive newer medications that are generally more expensive. But the research team—which included faculty and staff from the School of Medicine departments of neurology, psychiatry, and epidemiology and public health—say that due to the relatively small number of African-Americans in the study (66), more study is needed.

“The University of Maryland School of Medicine faculty has been at the forefront of tackling issues surrounding health disparities, which is a very complex subject,” says E. Albert Reece, MD, PhD, MBA, vice president for medical affairs at the University of Maryland and dean of the School of Medicine. “This study into parkinsonism shows how these disparities can affect all types of medical conditions and why it is important to identify them so we can make sure all patients receive the best care possible.”

William Weiner, MD, co-investigator of the study and director of the Maryland Parkinson’s Disease and Movement Disorders Center, says some patients “may believe slowness and tremor are just part of aging or that they have to reach a certain threshold of severity before seeking treatment. On the other hand, it may be that physicians, either consciously or



Lisa Shulman

unconsciously, are less likely to refer African-Americans and patients of lower socioeconomic status to a Parkinson’s specialist.”

Weiner, who is a professor and the chair of the Department of Neurology at the School of Medicine, also says patients with higher levels of education might be more likely to request a referral to a specialist.

With Parkinson’s disease, early medical treatment can have a profound effect on how well a patient functions as the disease progresses. “If treatment for parkinsonism is very delayed, you can’t turn back the clock,” explains Shulman.

“The results of this study,” Weiner says, “show we need to learn more about the causes of parkinsonism and find ways to overcome these disparities, which clearly are affecting the quality of life of patients who are from different backgrounds and means.”

# Diversity Awards Among Highlights of Event Honoring Martin Luther King Jr., Black History Month

CHRIS ZANG AND JEFFREY RAYMOND

Baltimore TV news anchor Vic Carter set the standard and award winners Hera Hashmi and Vanessa Fahie, PhD, RN, lived up to it as the University celebrated Dr. Martin Luther King Jr. and Black History Month during a campus event Feb. 4.

“In Baltimore, we all know Vic Carter,” University President Jay A. Perman, MD, said in introducing the familiar journalist, who has been part of “Eyewitness News” on WJZ since 1995. But Carter showed a different side of himself at the University event.

He spoke of being a teenager in Radford, Va., and being cut with a carpet knife by a young white man who mistook him for someone who had dated his sister. He spoke of his early years in TV in Atlanta, where he met the likes of Coretta Scott King and Andrew Young and wrote a book on the civil rights movement. He spoke of his four years of public relations work for a memorial to King in Washington, D.C.—a four-acre, \$120 million undertaking that will be unveiled this summer.

“Civil rights and the work of Dr. King is an intensely personal thing with me. I have an investment,” Carter told the hundreds of attendees in the Medical School Teaching Facility auditorium. “But it can’t be for one



From left: Vic Carter; Vanessa Fahie; Hera Hashmi; Phoebe A. Haddon, dean of the School of Law; Janet D. Allan, dean of the School of Nursing; and Jay A. Perman.

hour, or one day or one month a year. If we are to truly honor Dr. King, it has to be a lifelong commitment.”

A student and a faculty member who have made such a commitment were then honored by the University with Dr. Martin Luther King Jr. Diversity Awards.

Hashmi, a third-year School of Law student of Pakistani descent who was born in Saudi Arabia, experienced anti-Muslim bias in Europe. As she saw such sentiment spreading into this country, Hashmi decided to push back as best she could.

Hashmi spent several months—beginning in the summer of 2010—organizing the timely conference at the law school titled “Confronting Islam: Shari’ah, the Constitution, and American Muslims.” She recruited panelists from as far as California, arranged their travel, and designed the program for the Nov. 5 conference, which drew 150 people interested in learning more than the stereotypes of Muslims and of Islamic law.

“I hoped this symposium would alleviate

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## PUBLIC SAFETY

### Tips From the University Police Force

#### SEE SOMETHING SUSPICIOUS? TELL SOMEONE

Here are some tips on what to look for and what to do about suspicious behavior on campus that may be criminal.

#### WHAT TO LOOK FOR

- Things in places where they should not be, such as a briefcase or backpack left unattended.
- Strange behavior—for example, people watching others or taking photographs or video of campus facilities and people. Another example is a stranger asking to use your cell phone to make an emergency call when there is no apparent emergency.

#### WHAT TO DO

- If you feel someone or something is suspicious, trust your instincts. Don’t discount a gut feeling that something is not right.
- Remove yourself from the suspicious person or situation if safe to do so.
- Inform the security officer if you are in a campus facility.
- Call the University police at 6-6882 from a campus phone, call 410-706-6882 from a non-campus phone, or use one of the emergency blue light phones on campus.
- When calling the police, provide as much information as possible, including a description of the suspicious person or object and the behavior.

In short, there are two simple things to remember regarding suspicious activity or items on campus:

1. See something?
2. Tell someone!

Remember, safety begins with you!





LAURELS.....

DENTAL SCHOOL

On Jan. 1, **Gregory Zeller, DDS, MS**, associate professor, began serving a two-year term on the Certification Commission for Health Information Technology's board of commissioners. Zeller is the only dentist appointed to serve on the 19-member board.

SCHOOL OF LAW

**Phoebe A. Haddon, JD, LL.M.**, dean of the School, was among honorees during the recent awards gala at the Reginald F. Lewis Museum of Maryland African American History and Culture in Baltimore. The annual event recognizes Marylanders who carry on the legacy of the museum's namesake, who established the first African-American law firm on Wall Street. Haddon's accomplished career in law education includes being the School of Law's first African-American dean in its 187-year history.

SCHOOL OF MEDICINE

**E. Albert Reece, MD, PhD, MBA**, vice president for medical affairs, University of Maryland, and John Z. and Akiko K. Bowers Distinguished Professor and dean of the School of Medicine, has been invited to be a lecturer in the Vanderbilt University Medical Center's Discovery Lecture Series. The series features eminent scientists speaking about high-impact research and policy issues in science and medicine (previous speakers include Nobel Prize winners Sydney Brenner, Aaron Ciechanover, Paul Nurse, Bengt Samuelsson, and Kurt Wuthrich). On Feb. 24, Reece will speak about "Unraveling the Syndrome of Diabetic Embryopathy," and about work by Reece and colleagues with the dominant biomolecular mechanism in the causation and induction of these birth defects.

**Angela Brodie, PhD**, professor, received the 2010 Jacob Heskel Gabbay Award in Biotechnology and Medicine. The presti-

gious award, administered by the Rosenstiel Basic Medical Sciences Research Center at Brandeis University, recognizes outstanding strides in basic and applied biomedical sciences. Brodie was honored for her groundbreaking research in the development of aromatase inhibitors.

**Frank Calia, MD, MACP**, professor emeritus and vice dean for clinical affairs, was elected vice president of the American Clinical and Climatological Association during its annual conference in San Antonio.

**Shannan DeLany Dixon, MS, CGC**, assistant professor and director of the Master's in Genetic Counseling Program, was elected to the board of directors of the National Society of Genetic Counselors, effective in January of this year.



Shannan DeLany Dixon

**Lisa Dixon, MD, MPH**, professor, has won an American Psychiatric Institute for Research and Education Health Services Research Senior Scholar Award from the American Psychiatric Association. The award recognizes a broad range of con-

tributions by Dixon in the field of health services research.

**Andrew Pollak, MD**, professor, was presented with the U.S. Army Medical Research and Materiel Command Research Program Award in recognition of his work with Congress and the Defense Department to develop the Peer Reviewed Orthopaedic Research Program and the Orthopaedic Extremity Trauma Research Program.



Deborah McGuire

SCHOOL OF NURSING

**Deborah McGuire, PhD, RN, FAAN**, professor, was recently appointed to the National Institute of Nursing Research's End-of-Life and Palliative Care Needs Assessment Evaluation Advisory Committee, as part of the National Institutes of Health's evaluation project on funding, grants, and priorities regarding end-of-life and palliative care research.

SCHOOL OF PHARMACY

**Natalie D. Eddington, PhD, FAAPS**, dean and professor, has been named the American Association of Colleges of

Pharmacy's Council of Deans representative to the administrative board.

PharmD students **Lindsay McCann** and **Tom Smoot** placed second at the 2010 American Society of Health-System Pharmacists National Clinical Skills Competition, held recently in Anaheim, Calif. The placement was the highest ever for a team from the School of Pharmacy.

**Fadia Shaya, PhD, MPH**, associate professor, has been invited to serve as a member of the Pharmaceutical Science and Clinical Pharmacology Advisory Committee of the Food and Drug Administration. The committee provides advice on scientific and technical issues concerning the safety and effectiveness of drugs and other products.

SCHOOL OF SOCIAL WORK

**Richard P. Barth, PhD, MSW**, dean of the School, was part of a panel of experts recently invited to Capitol Hill to discuss a social work reinvestment act with members of the House Committee on Oversight and Government Reform.

HEALTH SCIENCES AND HUMAN SERVICES LIBRARY

**Yunting Fu, MLS**, liaison to the School of Pharmacy, has been named chair-elect of the Libraries/Educational Resources Section of the American Association of Colleges of Pharmacy.

OFFICE OF RESEARCH AND DEVELOPMENT (ORD) / CENTER FOR INFORMATION TECHNOLOGY SERVICES (CITS)

Coeus, the comprehensive pre- and post-award data management software system that ORD and CITS implemented in early 2007, reached a milestone in December with the processing of the 10,000th University proposal using the system.

EMPLOYEE OF THE MONTH

DECEMBER: Steve Mandes

RONALD HUBE

As if managing nongrant funds and facilities procurement for the School of Medicine's Institute of Human Virology (IHV) were not enough, Steve Mandes, director of finance at IHV, also has a hand in the financial management of two of the University's largest grants. "Steve is always willing to take on other responsibilities," says Dave Wilkins, MBA, IHV's chief operating officer. Wilkins recently nominated Mandes for a University Employee of the Month Award, and in December, University President Jay A. Perman, MD, surprised Mandes with the honor.

"I can only attribute this award to the team of people with whom I get to work," Mandes says.

Mandes, who began working at IHV in 1999, has always been a terrific employee, Wilkins says, and after being promoted from accounting manager to director of finance last year, his skills became even more apparent. Mandes oversees the Institute's domestic and international finances, along with two large University monetary awards—totaling \$300 million—from the U.S. President's Emergency Plan for AIDS Relief, a program that promotes global



RACHEL WARD

From right: Jay A. Perman, Steve Mandes, and IHV Director Robert Gallo.

HIV/AIDS prevention and treatment. Working with staff from other disciplines and divisions in the School of Medicine, Mandes helps ensure that funds are properly budgeted, processed, and accounted for—work that requires preparing complex reports so that other managers can easily understand them.

"Getting this information accurately and then compiling it in a cogent manner is no small task—and Steve pulls it off with excellence," Wilkins says.

Mandes also has taken an active role in developing training sessions and materials for the IHV accounting team, and Wilkins says he is "the go-to guy whenever challenges or problems arise that need fixing."

"Steve is simply a great asset to the University," Wilkins says.

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the tension, fear, and misunderstandings about American Muslims that surrounded events like the protests against building mosques and the proposed Quran burning," Hashmi said before the ceremony. "I am grateful to the journal team, professors, panelists, and everyone who worked so hard to make this symposium successful."

Fahie saw that educationally and environmentally disadvantaged students weren't getting opportunities to pursue careers in health care. During her 16 years at the School of Nursing, where she is an assistant professor, Fahie developed 21 programs—and collected more than \$3 million in grants—targeting disadvantaged middle, high school, and undergraduate nursing students in Baltimore

City and Baltimore, Prince George's, Somerset, and Wicomico counties.

In one program at Morgan State University, Fahie put together a weekend college-readiness program for high school sophomores. As part of the Adventures in Science Program, she has devoted eight Saturdays every fall and spring for 16 years to helping city youths between ages 8 and 15 to explore scientific topics. Other programs are aimed at helping parents prepare their children to succeed.

When Fahie began work with the Maryland State Department of Education, less than 10 percent of high school students from disadvantaged backgrounds were enrolled in college preparatory courses. Now 50 percent take such courses and 80 percent are applying to college.

Q&A

with Dr. Perman

Have a **specific question** you would like to ask the University president but never had the opportunity? **Join me** as I answer questions from students, staff, and faculty. Feel free to bring your lunch!

February session

Monday, Feb. 21 | Noon to 1 p.m. | School of Social Work auditorium

To submit an **anonymous** question anytime, visit my website at [www.umaryland.edu/president/feedback](http://www.umaryland.edu/president/feedback).



# Harner, Rhee Extend Business Law Program’s Focus Beyond the Campus

RONALD HUBE

The recently appointed co-directors of the School of Law’s Business Law Program are revamping the program’s platform to expand students’ classroom and practical experiences and to broaden their interaction with practicing attorneys, businesses, and students in other disciplines.

Michelle Harner, JD, associate professor at the School of Law, and Robert Rhee, JD, MBA, professor at the School, were each chosen last year to lead the Business Law Program. Their plans include adding new course offerings, creating opportunities for students to shadow business professionals, and increasing collaboration with students in other areas of study.

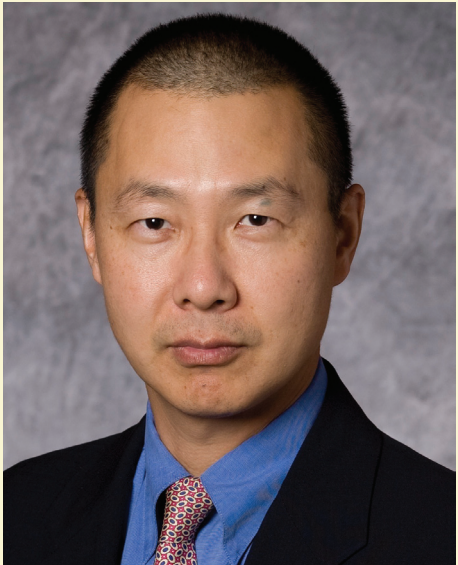
“The study of business law is an interdis-

ciplinary study,” says Rhee, who joined the School of Law faculty in 2007. His career also includes serving as an attorney and an investment banker.

“Our primary goal,” says Harner, “is to provide students who are interested in business law with more opportunities, both in and outside of the classroom, to enhance their substantive knowledge and hone their transactional skills to better prepare them for a career in the business community.”

Harner, a former business attorney and a two-time Professor of the Year at the University of Nebraska College of Law, has been a member of the University of Maryland law school faculty since 2009.

“Our academic program,” Rhee adds, “will strive to teach lawyers to understand client problems and to solve them.”



Robert Rhee



Michelle Harner

# University Alumni Among Honorees at Minority Student Conference

Recent University graduates, including Maria-Theresa Okafor, PhD—the first African-American gerontology doctorate graduate from the School of Medicine—were among scholars honored during the 17th annual Compact for Faculty Diversity’s Institute on Teaching and Mentoring, the nation’s largest gathering of minority doctoral scholars.

Other University alumni recognized during the event were husband and wife Calvin Williams, PhD (School of Medicine), and Stacey Williams, PhD (School of Pharmacy).

The institute brings together minority doctoral students, alumni, faculty, and others from across the country to address the low numbers of minority faculty members in the South and elsewhere in the nation. The event also offers networking, leader-

ship training, professional development, and job recruitment.

While about one-third of U.S. college students are nonwhite minorities, only about 5 percent of the professors at public four-year colleges are black, about 3 percent are Hispanic, and about 1 percent are Native American, according to the Southern Regional Education Board (SREB), a nonprofit support organization for minority PhD students. The SREB was the lead host of the Institute on Teaching and Mentoring, which was held in Tampa, Fla., during the fall.

Honorees at the institute also included students from the University of Maryland’s Baltimore County and College Park campuses.

For more information on minority faculty shortages, visit the Southern Regional Education Board’s website, [www.sreb.org](http://www.sreb.org).

# February Wellness Hub Events Include Program on Nonacademic Success

As the spring semester goes into full swing, it is good to remember that wellness protects against the stress and demands of school. The Wellness Hub draws the connection between personal well-being and achievement through various wellness-centered programs, and it continues to host events that cover every aspect of growth and development for both students and professionals.

In February, the Wellness Hub hosts the academics and life balance program Translating Your PhD to the Nonacademic Marketplace. A panel discussion will advise students how to use their skills and experience in the nonacademic market and how to look for jobs. At the end of the month, Jessica Mong, PhD, associate professor at the School of Medicine, will provide insight into how changes in hormone levels affect sleep, particularly among people who have disturbances in their sleep patterns.

In addition to wellness programming, the Wellness Hub offers a variety of services such as coaching, wellness assessment, and relaxation instruction. Visit us on the third floor of the Southern Management Corporation Campus Center (SMC) and stop by our relaxation room to de-stress during busy times. Also, nursing mothers can take advantage of the lactation center, which is open 8 a.m. to 5 p.m. Monday through Friday.

For a complete list of upcoming Wellness Hub programs and to register, visit [www.wellness.umb.edu](http://www.wellness.umb.edu). Stay connected by following the Wellness Hub on Twitter at <http://twitter.com/WellnessHub> and Facebook at UMB Wellness Hub.

## upcoming WELLNESS EVENTS

- **A Little Something for Your Honey**—Feb. 10, noon, SMC Campus Center, Room 351
- **Paintball and Laser Tag**—Feb. 12, cost for students: \$83
- **Be Your Own eHarmony**—Feb. 14, 12:15-1:15 p.m., SMC Campus Center, Room 351
- **A Healthy Revolution**—Feb. 15, noon, SMC Campus Center, Room 351
- **Translating Your PhD to the Nonacademic Marketplace**—Feb. 22, noon, SMC Campus Center, Room 351
- **Got Cravings?**—Feb. 23, 12:15-1:15 p.m., SMC Campus Center, Room 351
- **Hormones, Sleep, and Your Health**—Feb. 24, noon-1:30 p.m., SMC Campus Center, Ballroom B
- **Taking the Anxiety Out of Tests**—March 2, 12:15-1:15 p.m., SMC Campus Center, Room 351
- **Finding Funding for Fellowship/Dissertation Support**—March 9, noon, SMC Campus Center, Ballroom B





## The **VOICE** is online!

Check out the stories in this issue and more at [umbvoice.com](http://umbvoice.com).





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CAMPUS BRIEFS .....

Advocacy Events Continue in Annapolis

The annual legislative advocacy events for the University provide students, faculty, staff, and alumni an opportunity to meet with members of the Maryland General Assembly in Annapolis during the 90-day legislative session. The schools of law, medicine, and dentistry held advocacy events in January and early February. For the remainder of this year’s schedule, see “Calendar” on page 8.

For more information on advocacy events, or for information about a one-way courier service that runs from the Office of Government and Community Affairs in Annapolis to the Baltimore campus during the legislative session, call the Annapolis office at 410-269-5087. The website for the Office of Government and Community Affairs can be visited at [www.oea.umaryland.edu/gov/index.html](http://www.oea.umaryland.edu/gov/index.html).

Collection Drive Targets Infant Mortality

An interdisciplinary group of University students is coordinating a drive to collect baby supplies for families in need and to raise awareness of infant mortality in Baltimore.

Items such as baby clothing, diapers, blankets, cribs, strollers, swings, and teething rings, as well as first-aid kits, are being collected until Feb. 28 in the lobbies of campus buildings. The donations will be given to clients of Baltimore Healthy Start, Inc.—a support-service organization for families with babies—during baby showers run by University students. Also during the showers, expectant and new mothers will be given information on how to prevent infant mortality.

The collection drive follows a minimester cross-discipline course on infant mortality that was held at the University in January (see “President’s Clinic Fosters Collaboration”

on page 1). For more information on the collection drive, visit <http://cmchswe.umaryland.edu/donations.htm> or send an e-mail to [pcobe001@umaryland.edu](mailto:pcobe001@umaryland.edu). For more information on infant mortality, visit [fha.maryland.gov/mchl/gdu-home.cfm](http://fha.maryland.gov/mchl/gdu-home.cfm) or [www.cdc.gov/omh/dlambh/factsheets/infant.htm](http://www.cdc.gov/omh/dlambh/factsheets/infant.htm).

Charity Campaign Again Draws More Than \$400,000

For the seventh consecutive year, members of the University of Maryland’s campus community have pledged more than \$400,000 to the Maryland Charity Campaign (MCC).

The annual campaign collects funds from University employees for hundreds of charitable organizations. This year’s campus program began early in the fall semester and ended in January. A thank-you breakfast for participants was held in December.

“I believe the total of nearly \$411,000 to be a remarkable sum for these economic times,” says Dave DeLooze, MCC chair. “The campus leadership should be proud of our generosity and compassion for those who are less fortunate.”

Hill Scholarship Deadline Is March 11

Application materials for this year’s annual James T. Hill Scholarship for University employees must be submitted by March 11. The scholarship, named after the University’s retired vice president for administration and finance, awards \$2,000 for employee development obtained through specialty training or at a college, university, or vocational or trade school.

Full-time, nonexempt employees who have a demonstrated history of professional development activities are eligible. For more information, visit [www.hr.umaryland.edu/jthillscholarship](http://www.hr.umaryland.edu/jthillscholarship) or call 6-7302.

CAMPUS EVENTS CORNER .....

Commencement 2011

Friday, May 20  
The University’s graduation activities are only a few months away. Discount hotel rates are now available. Visit [www.umaryland.edu/commencement](http://www.umaryland.edu/commencement) for more information.

Get Your Ticket to the Show!

The Office of University Events and the Hippodrome Theatre offer discount group tickets to the University community. Order online and print tickets at your desk.

Tickets are available for a **limited time only**. Contact the Office of University Events at [events@umaryland.edu](mailto:events@umaryland.edu) for the ticket link and offer code.

UPCOMING HIPPODROME LINEUP

- Jersey Boys: Feb. 2-27
- Les Misérables: March 1-6
- Shrek — The Musical: March 22-April 3
- West Side Story: April 12-24

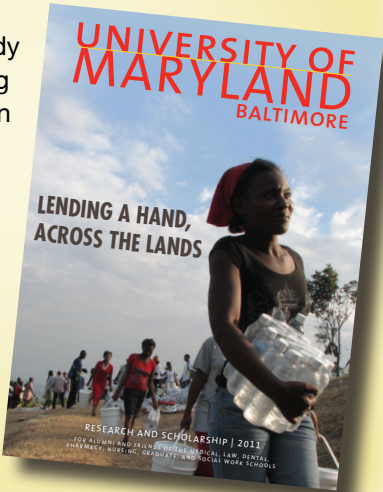


Have a Hand in Shaping Maryland Magazine

The 2011 issue of the annual research and scholarship publication *Maryland* magazine became available just last month, and already the Office of External Affairs is busy planning for next year’s edition. You can have a say in the publication’s content by suggesting an article on one of the many interesting and innovative happenings on campus.

Send your idea to [mmagazine@umaryland.edu](mailto:mmagazine@umaryland.edu) or call 6-7820.

The current issue and past editions of *Maryland* magazine can be viewed at [www.oea.umaryland.edu/communications/magazine](http://www.oea.umaryland.edu/communications/magazine).




Inclement Weather Information

The fastest ways to obtain the most accurate information regarding the status of the University during inclement weather are:

- Call the campus emergency hot line at 6-8622.
- Visit the Campus Alerts Web page at [www.umaryland.edu/alerts](http://www.umaryland.edu/alerts).
- Via text message or e-mail when you sign up for UM Alerts at [www.umaryland.edu/alerts](http://www.umaryland.edu/alerts)

Radio and TV stations are notified when the University is closed or is opening late, but information from UM may be more current.



**Log on to CITS**

**Computer Network Upgrade Under Way**

The Center for Information Technology Services (CITS) has begun an upgrade of computer network equipment that will dramatically increase the speed and capacity of the campus network.

The first phase of the upgrade calls for replacement of the switches in the network core, located in Howard Hall. The current switches support 1G (1 gigabit, or 1,000 megabits) of data per second. The new switches will accommodate speeds of 10G per second. The School of Medicine has upgraded its core network equipment to 10G and the School of Pharmacy has new building networking equipment that is 10G capable. CITS will work with schools and departments to further upgrade local network connections to take advantage of the increased core network speed and capacity.

The network equipment upgrade project will include equipment on the “edge” of the campus network. Redundant firewalls and routers will be installed to enable 10G access to the Internet, Internet2, the National LambdaRail, and other research networks around the world. In addition, equipment that performs packet shaping,

intrusion prevention, and packet inspection will be upgraded to accommodate the new 10G bandwidth.

Also included in the project is installation of 10G networking equipment in the new, next generation campus data center at 300 W. Lexington St. This data center will house campus, school, and department computing equipment as well as equipment for high-performance computing and storage for faculty research projects. The facility will have redundant fiber paths back to the core networking equipment in Howard Hall at 10G speeds.

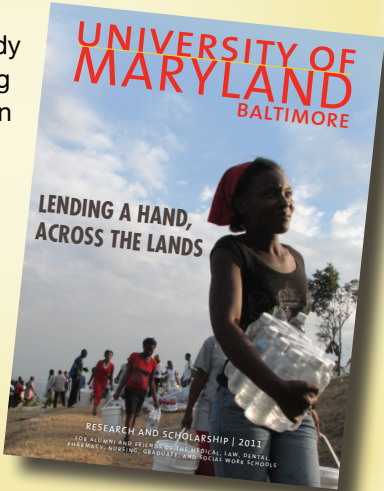
The core equipment upgrades and installation of 10G capable equipment in Howard Hall and in the new computing facility at 300 W. Lexington St. will be done in a few phases, with the entire project targeted for completion by mid-2011. For more information regarding this project as well as other campus IT projects and activities, see the campus IT Plan and updates at [www.umaryland.edu/cits/plan\\_strategy.html](http://www.umaryland.edu/cits/plan_strategy.html).

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CALENDAR.....

For more information on Advocacy Days below, see “Campus Briefs” on page 7.



**To Feb. 25**  
Children’s Art Exhibit and Silent Auction. Artwork by students from George Washington Elementary School and Southwest Baltimore Charter School, to benefit Club UMD, a youth leadership program. Weise Gallery, Health Sciences and Human Services Library (closing reception 6 to 7:30 p.m. Feb. 25). For more information, visit [www.hshsl.umaryland.edu](http://www.hshsl.umaryland.edu) or send an e-mail to [UMOutreach@umaryland.edu](mailto:UMOutreach@umaryland.edu).

**Feb. 17**  
School of Pharmacy and Pharmacy Coalition Advocacy Day in Annapolis.

**Feb. 19-20**  
Presidents’ Weekend at the Dr. Samuel D. Harris National Museum of Dentistry. Includes a lecture and book signing by Carla Killough McClafferty, author of *The Many Faces of George Washington: Remaking a Presidential Icon*. The museum includes a gallery devoted to Washington and his dental history. For more information, call 6-0600 or visit [www.dentalmuseum.org](http://www.dentalmuseum.org).

**Feb. 21**  
Q&A With Dr. Perman, February Session. Noon to 1 p.m., School of Social Work auditorium.

**Feb. 23**  
School of Nursing Advocacy Day in Annapolis.

**March 3**  
School of Social Work Advocacy Day in Annapolis.

**March 3**  
Maryland Public Interest Law Project Annual Goods and Services Auction. 6 p.m., School of Law. For more information, visit [www.law.umaryland.edu/students/life/orgs/mpilp](http://www.law.umaryland.edu/students/life/orgs/mpilp).

**March 11**  
“Social Work in Education,” a presentation by Nancy Grasmick, PhD, state superintendent of schools. Part of the School of Social Work Homecoming 2011. A panel discussion and luncheon follow. 8:30 a.m. to 2:30 p.m., School of Social Work. For more information, visit [www.ssw.umaryland.edu/homecoming](http://www.ssw.umaryland.edu/homecoming).

**March 29**  
“Healing Couples’ Relationships in the Shadows of Trauma,” the Ann Ottney Cain Endowed Lecture, delivered by Neil Weissman, PsyD, adjunct assistant professor at the School of Nursing. 4 to 5:30 p.m., School of Nursing, reception follows. For more information, visit <http://nursing.umaryland.edu/calendar/event/3170>.



**March 30**  
Spring Wellness Fair. Includes free screenings and assessments, demonstrations, free seated massages, and giveaways. 10 a.m.-2 p.m., ballrooms A and B, Southern Management Corporation Campus Center. For more information, call 6-0288.

**March 31-April 1**  
Nursing Practice Based on Evidence: The Emerging Impact of Health Care Reform, an evidence-based practice conference. Includes keynote speaker Cathy Rick, RN, FAAN, FACHE, chief nursing officer, U.S. Department of Veterans Affairs. School of Nursing. For more information, visit <http://nursing.umaryland.edu/events/ebp/index.htm> or send an e-mail to [pe@son.umaryland.edu](mailto:pe@son.umaryland.edu).

**April 18**  
The Annual Paul A. Pumpian Lecture, delivered by Diane Hoffmann, JD, MS, professor at the School of Law, associate dean for academic programs at the School, and director of the law and health care program. Hoffmann will speak about medical marijuana. Noon, Room N103, Pharmacy Hall.



UNIVERSITY of MARYLAND  
**STRATEGIC PLAN**  
2011-2016  
REDEFINING COLLABORATION

**Strategic Plan Work Groups Focus on Seven Areas**

In the latest step toward creating a campuswide strategic plan, the University’s Strategic Planning Committee has formed its seven work groups.

“Each of these work groups is organized around a specific theme, and the groups have begun their work of understanding the current state in these areas,” says committee co-chair Stephen Bartlett, MD, professor and chair of the Department of Surgery at the School of Medicine.

“The real detail thinking and work will begin now, and the groups are working diligently,” Bartlett says. “This includes engaging experts and interested parties within the University and our community.”

The Strategic Planning Committee is completing the current environmental scan. “This will tell us where we are in each of the themes,” says committee co-chair Peter Gilbert, the University’s vice president for planning and accountability. “We have to understand where we have been and where we are as a University and community, as we begin to set a future course.”

Students, staff, and faculty across the campus are lending their input to devise the action-oriented strategic plan that will direct the University for the next five years and beyond. More than 400 people volunteered to be a part of the work groups.

Those who were not selected for the work groups are being invited to participate in other parts of the plan’s development, such as a series of five town hall meetings that took place from Jan. 31 to Feb. 8.

Everyone’s opinion is valued, says University President Jay A. Perman, MD. “This plan must bring our strengths and values together to make us greater than the sum of our parts,” Perman says.

For the latest information on the strategic plan and to **be a part of the process**, visit [www.umaryland.edu/strategicplan](http://www.umaryland.edu/strategicplan).

AROUND CAMPUS



**1.** Joyce Mwendwa, BSN, a senior nurse educator from Tanzania, speaks to students and faculty at the School of Nursing as part of the International Nurse Exchange Program. The School’s Office of Global Health recently hosted nurses from several countries where the prevalence of HIV/AIDS is high.



**2.** Jamar Brown, a School of Law student and intern in the University’s Office of External Affairs, talks with Terese

Brown (left), director of student affairs at the law school, and law student Yewan-de Agboola, during the School of Law Advocacy Day in Annapolis on Jan. 26. For more information on each school’s Advocacy Day events, see “Campus Briefs” on page 7.

**3.** Baltimore Ravens wide receiver T.J. Houshmandzadeh and volunteers with the University’s Promise Heights program pause for a photo during a recent



event in West Baltimore. Led by the School of Social Work, Promise Heights provides support to poverty-stricken neighborhoods near the University campus. With Houshmandzadeh, from left, are Yvette Rooks, MD, assistant professor at the School of Medicine; Bronwyn Mayden, MSW, executive director of Promise Heights; and Monica Weathers, administrative assistant at the School of Social Work.

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410-706-7820  
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T. Sue Gladhill, MSW  
Vice President for External Affairs

Mark B. Thompson, MHSA  
Assistant Vice President,  
Communications and Marketing

Laura Kozak, MA  
Director of Marketing and Graphic Services

Chris Zang  
Managing Editor

Clare Banks, MFA, VOICE Editor  
[cbankoo2@umaryland.edu](mailto:cbankoo2@umaryland.edu)

Ronald Hube, VOICE Associate Editor  
[rhube002@umaryland.edu](mailto:rhube002@umaryland.edu)

Emily Eaves, MA, Graphic Designer

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